Tribal Research and Training Institute, Pune
Tribal Development Department
Government of Maharashtra

**Background**

Tribal Development Department (TDD), Government of Maharashtra is working towards socio-economic empowerment of Tribal Communities. Maharashtra accounts for 10.35% of the Scheduled Tribe population of India and is the second largest Tribal Population in the country. In recent years, Tribal Development Department has initiated many innovative programmes in Education, Health, Nutrition, income generation and securing their rights to land and forest resources for equitable growth of tribal communities.

The department aims to address concerns of access, equity and excellence through a reform based approach in implementation of various initiatives and schemes under Tribal Sub Plan (TSP). The department is also striving to create effective mechanisms for monitoring, evaluation and data analysis for policy formulation.

The Tribal Development Department has established **QUEST – TRTI Centre for Innovation, Planning and Evaluation at One Forbes, Kalaghoda, Fort, Mumbai**. The Centre was inaugurated on April 10, 2018. In the very first year, the Centre has undertaken multiple state-wide projects for improving Quality of Education, health and overall experience of children in Tribal Ashram Shalas besides various projects for livelihood and promotion of arts and culture of tribal communities. Quest – TRTI Centre has conceptualized a **Young Professional Development Program** which will be a unique opportunity for young professionals interested in development sector to gain firsthand experience of working in Government departments and contribute towards change at scale. Quest will provide regular training, capacity building and support to help each individual’s professional development. We are seeking to hire Young Professionals with a passion for improving government performance and solving social problems.

The responsibilities would vary from project to project and frequently include:

1. Diagnosing challenges in government functions and service delivery.
2. Crafting operationally feasible, high impact solutions to those challenges.
3. Assisting department to implement solutions to produce meaningful changes.
4. Identifying expert agencies and institutions for building knowledge partnerships and technical collaboration.

**Preferred Skills:**

1) Passion for improving government performance and solving social problems.
2) Self-motivated with an orientation towards results.
3) Excellent written and verbal communications.
4) Strong project management capabilities.
5) Sound quantitative and analytical skills, with experience generating and using data to drive insights and communicating those insights to others.
6) Ability to navigate complex organizations, develop trust with senior leaders, and build relationships among diverse groups of stakeholders.
7) Awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations, and ability to apply that to their work.
8) Willingness to travel is required.
9) Proficiency in Marathi will be added advantage.

**Preferred Qualification:**

- Graduate/Masters in Anthropology/Rural Development/Social work/Economics/Social Sciences/management / mathematics / media / computer Science/ information technology/data management/ communication/ Degree in Courses related to Health and Nutrition, Child Psychology, Counselling, M.P.H (Nutrition)& allied disciplines along with strong IT and presentation skills.
- Associated with tribal research, agri-business, skilling, livelihood, tourism industry, marketing, field work, proficiency in documentation would be added advantage.

**Note:**

- QUEST - TRTI Centre would be operating from Mumbai under the guidance of Principal Secretary, Tribal Development Department and Commissioner TRTI. Office is located at QUEST – TRTI Centre for Innovation, Planning and Evaluation at One Forbes, Kalaghoda, Fort, Mumbai, Maharashtra. However, the candidates may be willing to be deployed at TRTI, Pune and Field offices depending on the need of the projects.
- Candidates should provide two references with their contact details.

**Remuneration:** Stipend will depend upon the Qualifications and Experience as indicated below. However, this range is illustrative and will be negotiable for special qualifications, skills and experience.

For Graduates:
- 1 month - 3 months – Rs 5000/month
- 3 months – 6 months – Rs. 15,000/month
- Above 6 months Rs. 20,000/month

For Post-Graduates:
- 1 month - 3 months – Rs. 10,000 /month
- 3 months – 6 months – Rs. 20,000 /month
- Above 6 months - Rs. 25,000 /month

- Travel cost for official work outside Mumbai will be borne by the office.
- Interested candidates are invited to submit Statement of Purpose* along with detailed CV at Email ID: applyattrti.pmu@gmail.com
- Last date for submission of application: 20/3/2020
- Shortlisted candidates shall be contacted for interview.

*Statement of purpose should include following questions:
1. Reason for applying for this program? (150 words)
2. Areas in which you would like to contribute? (250 words)
3. What are your two core strengths? (150 words)

Statement of purpose can be written in English or Marathi.

No queries or correspondence regarding issue of call letters for interview/selection of candidates for the post will be entertained at any stage and canvassing will lead to the candidate being debarred from consideration of the post.